

## SOCIAL SECURITY ORGANISATION

### DEPENDANTS' BENEFIT

(Faedah Orang Tanggungan (FOT))

- ❑ Before 1.6.2016 - minimum rate - RM30.00 per day  
maximum rate - RM88.50 per day
- ❑ Effective 1.6.2016 - maximum rate - RM118.50 per day
- ❑ Employee dies as a result of employment injury
- ❑ 90% of the average assumed daily wage

## SOCIAL SECURITY ORGANISATION

### ELIGIBLE DEPENDANTS

DEPENDANTS	SHARE OF DAILY RATE	DETAILS
Widow / Widower	3/5	<ul style="list-style-type: none"> <li>• Receives benefit for life even though widow or widower remarries (on or after 1.5.2005)</li> </ul>
<b>Child</b> An eligible child includes natural, dependant step-child, adopted child, or an illegitimate child (is entitled to receive benefit)	2/5	<ul style="list-style-type: none"> <li>• Receives benefit up to age 21 or marriage</li> <li>• If the child is currently studying in an institute of higher learning, he/she will receive benefit until the completion of the first degree or marriage</li> <li>• If a child is mentally retarded or physically or capacitated and is incapable of supporting him/herself, the benefit will be paid as long as the child is unable to support him/herself</li> </ul>

## SOCIAL SECURITY ORGANISATION

If there are no widow, widower or child, the share of the pay out is as follows:

DEPENDANTS	SHARE OF DAILY RATE	DETAILS
Parents	4/10	Receives benefit for life
Brothers / Sisters	3/10	Receives benefit up to age 21 or marriage
Grand parents ( In the case of the Insured Person's parents are deceased )	4/10	Receives benefit for life

## SOCIAL SECURITY ORGANISATION

### FUNERAL BENEFIT

(Faedah Pengurusan Mayat)

- The amount paid will be the actual amount incurred or RM1,500 whichever is lower.
  - In the absence of such person, the benefit will be paid to the person who actually incurs the expenditure.  
Funeral Benefit will be paid out to the following, based on priority:
    - i. Widow
    - ii. Widower
    - iii. Eldest Son
    - iv. Eldest Daughter
    - v. Parents
- In the case that there are no one eligible based on the above criteria, the benefit will be extended to the party that incurred the funeral arrangement of the Insured Person limited to RM1,500.00 and based on actual cost incurred, and supported with receipts as proof.

## SOCIAL SECURITY ORGANISATION

### INVALIDITY SCHEME

(Skim Keilatan)

#### DEFINITION

An insured person shall be considered as suffering from **invalidity** by reason of specific morbid condition of permanent nature either incurable or is not likely to be cured and no longer capable of earning, by work corresponding to his strength and physical ability, at least one-third (1/3) of the customary earnings of a sound insured person

SEKSYEN 16, AKSP 1969

## SOCIAL SECURITY ORGANISATION

### BENEFITS UNDER INVALIDITY SCHEME

- Invalidation Pension (Pencen Ilat)
- Invalidation Grant (Bantuan Ilat)
- Constant Attendance Allowance (Elaun Layanan Sentiasa)
- Rehabilitation Facilities (Kemudahan Pemulihan)
- Return To Work Programme (Program Return To Work)
- Survivor's Pension (Pencen Penakat)
- Funeral Benefit (Faedah Pengurusan Mayat)
- Education Loan (Faedah Pendidikan)

## SOCIAL SECURITY ORGANISATION

### Invalidity Pension *(Pencen Ilat)*

- Provides 24-hour coverage to employee - suffers from invalidity or death due to any cause
- NOT RELATED to employment
- Payable as long as the employee invalid or until death
- Replaced by Survivors' Pension if the Invalidity pension recipient dies regardless of age

**Effective 1.1.2012**

**Minimum Rate - RM475.00 per month**

**Maximum Rate - RM1917.55 per month**

## SOCIAL SECURITY ORGANISATION

### QUALIFYING CONDITIONS

- Maximum age limit for entitlement in order to receive the invalidity or survivors's pension is :
  - Before 1.1.2013 - before attaining the age of 55 years old
  - Effective 1.1.2013 - before attaining the age of 60 years old
- If exceeds 60 years of age - employee must prove that the invalidity occurred before the age of 60 & has rendered the employee unable to work since the invalidity

## SOCIAL SECURITY ORGANISATION



### Contribution

- Monthly contribution has been paid for at least **24 months within a period of 40 consecutive months** prior to the months in which their Invalidity Notice / month of his death is received by SOCSO
- Monthly contribution – paid not less than **2/3 of the complete months**
- Monthly contribution has been paid for **not less than 1/3 of the complete months**

## INVALIDITY GRANT

*(Bantuan Ilat)*

Invalidity Grant is payable to the eligible insured persons who have been certified invalid by the Medical Board or Appellate Medical Board but not eligible for invalidity pension due to failure to complete any qualifying conditions.

- SECTION 17, AKSP 1969
- SECTION 21, AKSP 1969

## CONSTANT ATTENDANCE ALLOWANCE

*(Elaun Layanan Sentiasa)*

## FACILITIES FOR REHABILITATION

*(Kemudahan Pemulihan)*

## RETURN TO WORK PROGRAMME

*(Program Return To Work)*

## SURVIVORS' PENSION BENEFIT

*(Pencen Penakat)*

Payable to eligible dependants of an insured person who dies irrespective of the cause of death not related to employment

### QUALIFYING:

- Recipients of Invalidity Pension dies regardless of age.
- Dies before attaining 60 years of age & fulfills the qualifying conditions (*Full or reduce qualifying period*)

## FUNERAL BENEFIT

*(Faedah Pengurusan Mayat)*

## EDUCATION BENEFIT

*(Faedah Pinjaman Pendidikan)*



## APPEAL

Appeals to the Medical Appellate Board must be made within **90 days** from the date of assessment by the Medical Board



## SOCISO HEALTH SCREENING PROGRAM

*Program Saringan Kesihatan PERKESO*

Health Screening Program **HSP**

Program Saringan Kesihatan

KESIHATAN BERKUALITI MENJAMIN PRODUKTIVITI



**Amongst the screen facilities provided:**

- Physical Examination
- Blood Test
- Mammogram
- Pap Smear
- Report Analysis
- Relevant Consultation Services

Website: [www.sehat.perkeso.gov.my](http://www.sehat.perkeso.gov.my)

Email : [hsp.perkeso.gov.my](mailto:hsp.perkeso.gov.my)



**THANK YOU**

**PHILLIP SANGKAN**  
State Director  
SOCSO Sarawak

**012 606 2493**